

University of Idaho

College of Natural Resources

Position Announcement

Head and Professor, Department of Conservation Social Sciences

The Department of Conservation Social Sciences (CSS) invites applications for the position of Department Head. Applications will be accepted up to March 28, 2008, or until suitable candidates have been identified.

Position. This is a tenure-track, full-time, twelve-month appointment on the Moscow campus of the University of Idaho. We are seeking candidates with excellent scholarly credentials to provide vision, leadership and expert administration for a dynamic academic department in the College of Natural Resources.

Responsibilities: The department head is the principal administrative and academic officer of the department and provides leadership and administration for the teaching, research, extension and service functions of the department. The department head reports directly to the dean of the College of Natural Resources. The department head will lead a diverse group of faculty committed to the missions of the department, college and university, and a dynamic, nationally recognized program.

Responsibilities include: a) promoting quality graduate and undergraduate academic programs and advising; b) leading strategic planning and strategic budgeting; c) facilitating a collegial atmosphere that accommodates and advances all forms of diversity and equity; d) implementing strategic enrollment management, student recruitment and retention and management of scholarship programs; e) administrative leadership and management for departmental affairs, including academic, personnel, financial and budget, and physical resources; f) faculty mentoring and performance management; g) fostering strong ties to other college and university units, natural resource and granting agencies, professional societies, citizen groups, and the general public; h) procurement of state and federal funds, grants and private funds in support of departmental programs; and j) conducting his/her own teaching, research, and outreach program in a field appropriate to the departmental mission.

Minimum Qualifications Required to be a Candidate for the Position:

- An earned doctorate or other terminal degree in a relevant field of natural resources, environmental, social or geographical sciences,
- A background in research, teaching and/or outreach that has an emphasis on the human dimensions of natural resource policy, planning and/or management
- An academic record of achievement to merit appointment as a Professor or Associate Professor, with tenure,
- Demonstrated experience in leadership and management
- Demonstrated communication skills and the ability to interact effectively with students, faculty, staff, administrators, and stakeholders,
- Demonstrated ability to secure external funding,
- Experience managing multiple budgets for organizations

Additional Desired Qualifications:

- Evidence of commitment to diversity and success in building an environment of mutual respect and support for people of all orientations, abilities and experience, and
- A holistic, innovative, realistic vision for the future of the department.
- Record of progressive leadership experience in academic administration and management,
- Experience conducting employee hiring and supervision, and demonstrated commitment to faculty and staff development,
- Demonstrated success in team building,
- Demonstrated success in interdisciplinary and disciplinary programs, and
- Demonstrated commitment to sustainable practices and principles.

Academic Setting. The CSS department is one of five in the College of Natural Resources at the University of Idaho. The department has nationally and internationally recognized programs in teaching, research, and outreach conducted by its 11 full-time faculty and 19 staff, including members of the department administrative team, the National Park Service Visitor Services Project (VSP), the Center for International Training and Outreach (CITO), and the McCall Field Campus including the McCall Outdoor Science School (MOSS).

The CSS department promotes original and innovative scholarship, teaching, and outreach focused on the social and human dimensions of conservation and environmental issues facing the world today. We seek to increase the capacity of the conservation community – future professionals, practicing professionals and stakeholders – in the nation and abroad. While nurturing individuals’ abilities to think skillfully and critically, we also strive to deepen their commitment to values such as integrity, equity, stewardship and diversity so that their contributions reflect a sensitive and responsible approach to the management of cultural and natural resource landscapes, the needs of communities, social-ecological systems, and environmental change.

The department has 100 majors in its B.S. Program in Resource Recreation and Tourism, and collaborates in the delivery of other B.S. degree programs in Environmental Science, and Ecology and Conservation Biology. The department has 42 graduate students, offers an M.S. degree in Conservation Social Sciences and a Ph.D. in Natural Resource Sciences, and collaborates in the delivery of Masters Degrees in Bioregional Planning and Community Design, Environmental Science and Natural Resources, and in Ph.D. Programs in Environmental Science and Water Resources. Specialty areas of CSS include: Parks, Protected Areas, and Wilderness Conservation; Environmental Communications (Education, Interpretation, Communication); Conservation Planning and Policy; and Conservation Leadership.

University, College, and Community. The College of Natural Resources, a University of Idaho flagship unit in research, teaching and outreach, has 60 faculty, 600 undergraduates, and 225 graduate students in Master’s and Ph.D. programs. The University of Idaho is located in northern Idaho in the city of Moscow, a community of 24,000 situated in the inland Northwest with the Rocky Mountains to the East, British Columbia to the North, and the Oregon/Washington costs to the West. Moscow is known as one of the nation’s most arts-oriented towns and northern Idaho is a gateway to endless outdoor recreation activities year round. We encourage applicants to review our department, college, university and city websites prior to applying (www.cnrhome.uidaho.edu/css/, www.cnrhome.uidaho.edu, www.uidaho.edu, and www.moscow.id.us).

Salary and Benefits: Salary will be negotiated and commensurate with experience and qualifications

Availability: Starting date for position is Summer 2008, or as soon thereafter as possible.

Application Process: To apply, complete online application at www.hr.uidaho.edu including an updated curriculum vitae, names and contact information for three references, and a letter of application expressing the candidate's vision for the department and their experiences, talents, interests and abilities relevant to the vision and stated qualifications for the position. All required documentation must be submitted online at www.hr.uidaho.edu . Review of applications will begin on March 28, 2008, and continue until the position is filled.

Informal inquiries may be addresses to:

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